	0044440	0044/40	004446	Variance	True
	2011/12	2011/12	2011/12	Adverse or	Variance
SUBJECTIVE ANALYSIS	Estimate	Revised	Actuals	(Favourable)	Adverse or
	£	£	£		(Favourable)
				£	£
Direct Employee Expenses	20,119,500	19,710,000	18,992,800	(717,200)	(195,39
Indirect Employee Expenses	911,200	1,008,700	1,188,002	179,302	165,80
Employees	21,030,700	20,718,700	20,180,802	(537,898)	(29,59
Cleaning and Domestic Supplies	462,700	445,700	429,555	(16,145)	(16,14
Energy Costs Grounds Maintenance Costs	907,800 1,413,000	690,500 1,373,500	590,358 1,272,956	(100,142) (100,544)	(100,14
Operational Buildings Allocation	171,500	239,700	210,837	(28,863)	(28,86
Premises Insurance	129,700	130,000	129,990	(10)	(1
Rates	881,600	935,400	926,042	(9,358)	(9,35
Rents	744,400	760,200	742,783	(17,417)	(17,41
Repair and Maintenance of Buildings	1,517,100	4,648,600	4,214,437	(434,163)	(346,78
Water Services	293,600	323,900	302,945	(20,955)	(20,95
Premises Related Expenditure	6,521,400	9,547,500	8,819,903	(727,597)	(640,22
Car Allowances	270,300	268,900	259,486	(9,414)	(9,41
Contract Hire and Operating Leases	813,700	610,800	488,343	(122,457)	(122,45
Direct Transport Costs	1,277,100	1,408,400	1,349,197	(59,203)	(59,20
Public Transport	14,300	16,700	13,411	(3,289)	(3,28
Transport Insurance	110,500	118,600	118,605	5	
Transport Related Expenditure	2,485,900	2,423,400	2,229,042	(194,358)	(194,35
Catering	74,700	66,800	65,332	(1,468)	(1,46
Clothing Uniform and Laundry	76,300	86,500	86,456	(44)	(4
Communications and Computing	1,080,000	1,118,700	1,038,037	(80,663)	(80,66
Contribution to Provisions	114,700	107,400	337,000	229,600	229,60
Equipment, Furniture and Materials	1,459,000	1,936,100	2,021,359	85,259	85,25
General Expenses	443,400	432,900	418,534	(14,366)	(14,36
Printing, Stationery and General Office Expenses	608,400	499,300	474,912	(24,388)	(24,38
Grants and Subscriptions Miscellaneous Expenses	3,106,200 186,900	3,127,900 336,600	2,746,667 577,166	(381,233) 240,566	(189,85
General Services	3,701,700	5,910,000	6,027,309	117,309	29,9
Supplies and Services	10,851,300	13,622,200	13,792,771	170,571	39,6
Recharges	15,179,000	15,950,000	15,344,302	(605,698)	(60,40
Support Services	15,179,000	15,950,000	15,344,302	(605,698)	(60,40
Depreciation	3,911,900	3,550,000	23,076,545	19,526,545	
Capital Charges	3,911,900	3,550,000	23,076,545	19,526,545	
Interest Payments	7,888,100	2,232,100	10,041,221	7,809,121	3
Capital Financing Costs	7,888,100	2,232,100	10,041,221	7,809,121	39
Housing Benefit	50,454,300	51,621,000	51,953,683	332,683	332,68
Transfer Payments	50,454,300	51,621,000	51,953,683	332,683	332,68
Appropriations	6,342,700	11,227,500	11,340,539	113,039	(805,40
Appropriations	6,342,700	11,227,500	11,340,539	113,039	(805,40
TOTAL	124,665,300	130,892,400	156,778,809	25,886,409	(1,357,21
Appropriations	(8,527,200)	(10,985,300)	(28,944,169)	(17,958,869)	761,1
Appropriations	(8,527,200)	(10,985,300)	(28,944,169)	(17,958,869)	761,1
Capital Related Income	(2,287,000)	(1,517,200)	(2,453,128)	(935,928)	
Capital Financing Income	(2,287,000)	(1,517,200)	(2,453,128)	(935,928)	(405.45
Customer Fees and Charges	(13,194,100)	(12,779,500)	(12,964,975)	(185,475)	(185,47
Government Grants	(51,283,100)	(52,581,000)	(53,006,425)	(425,425)	(425,42
Other Grants and Contributions	(5,512,800)	(1,690,300)	(8,923,287)	(7,232,987)	8,7
Other Grants and Contributions	(2,984,800)	(4,072,300) (25,785,800)	(3,975,480) (25,683,041)	96,820 102,759	96,8 448,7
Recharges Income	(19,395,300) (92,370,100)	(96,908,900)	(25,683,041)	(7,644,308)	448,7 (56,64
HIGOING	(32,370,100)	(30,300,300)	(104,000,200)	(1,544,500)	(30,04
TOTAL	(103,184,300)	(109,411,400)	(135,950,505)	(26,539,105)	704,5

Note the underspend of approx £653,000 will be transferred to Unallocated balances to balance off the Fund accounts.

The first variance column includes notional variances relating to numerous capital and pensions charges that have to be included within the relevant service areas, but they are then reversed out and so do not impact on the 'bottom-line' outturn position. The true variance column excludes these items and therefore shows the real outturn position.